

Great Places Housing Association

Gender Pay Gap Reporting

On 5 April 2017, we employed **270** permanent or fixed term employees;

72% Women

28% Men

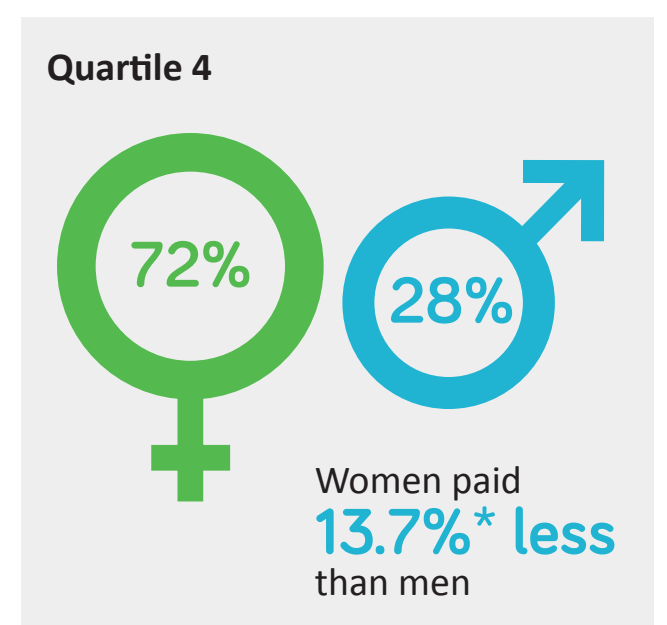
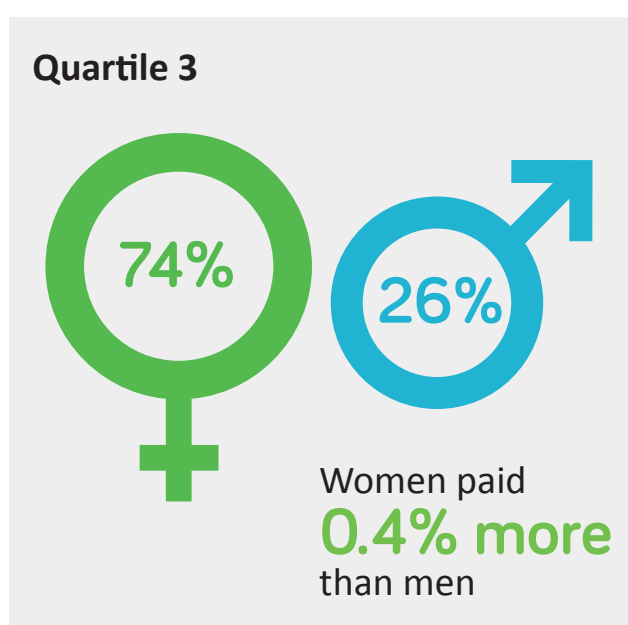
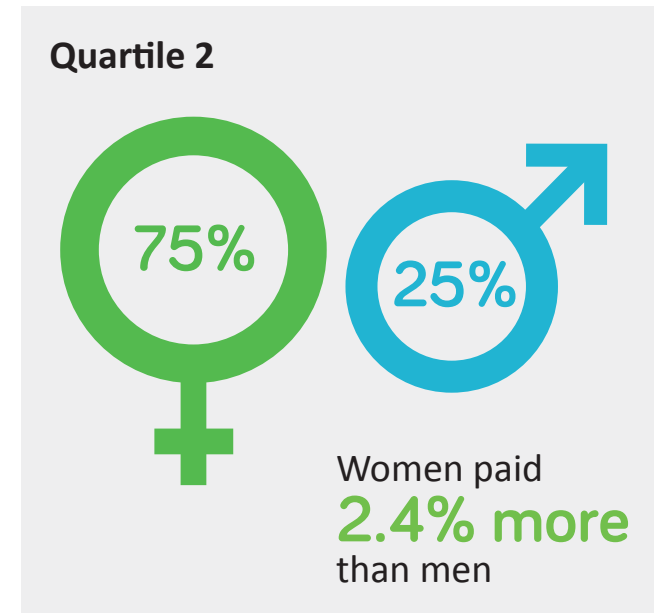
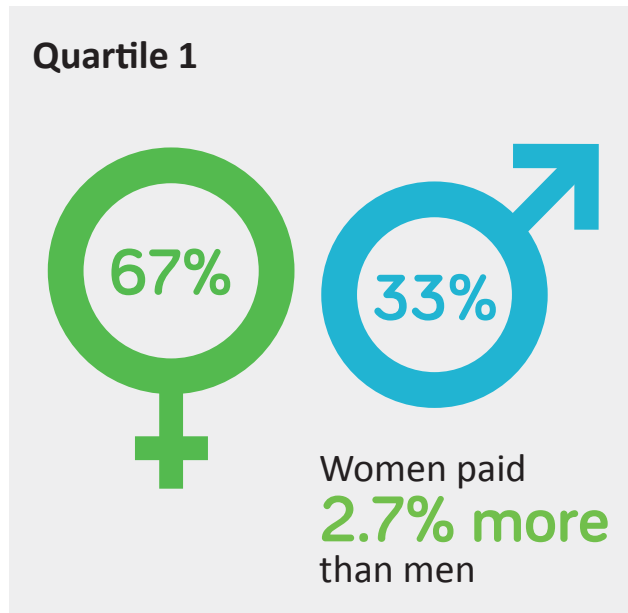


UK median 18.1% less than men



UK average 9.4% less than men

No bonus was paid to any colleague.



* If we remove the Executive Director from quartile 4, the overall gender pay gap would reduce to women being paid **4.8% less** than men.